

VILLAGE OF CARMANGAY

POLICY

Adopted by Council

Number: 004

Prepared by: Heather O'Halloran

Date: November 15, 2016

TITLE: Employee Benefits

Policy Statement

Village employees are to be provided with the Alberta Urban Municipalities Association Member Services Basic/Extended Health Benefits and the Local Authorities Pension Plan after the successful completion of a specified probationary period.

Full premiums are to be paid by the Village for the AUMA benefits and shared by ratios as directed by LAPP. Benefits are also to include: life insurance, accidental death and dismemberment.

THE PURPOSE OF THIS POLICY IS:

To provide additional benefits to the Village of Carmangay employees and to supplement their yearly salaries.

Responsibilities: All new permanent employees are to be advised of the benefits when eligible.

Procedures: Employees are to be registered with AUMA Member Services and the Local Authorities Pension Plan (LAPP) after approval by Council.

This policy is subject to any provision of the Municipal Government Act (MGA), the Local Authorities Board Act or other relevant legislation.